



HA'ILONO KINA

TO BRING THE NEWS OF PEOPLE WITH DISABILITIES

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DCAB WELCOMES NEW BOARD MEMBERS

DCAB is pleased to announce two new Board members starting July 1, 2005. They are **Glenn Morgan** and **Mark Obatake**:

Glenn Morgan lives on Oahu and received both a Bachelor's and Master's in Social Work from the University of Hawaii at Manoa. He is also a Microsoft Certified Systems Engineer and is self-employed as a computer consultant and trainer, primarily focusing on audio-video production. Mr. Morgan has served on several committees involved



with disability issues. He has served as chairperson of the UH Campus Equal Access Task Force, worked with the University Affiliated Programs (UAP) on a grant for employment of persons with disabilities, and for four years chaired the Kauai County Mayor's

Advisory Committee for Equal Access. Currently he is the Secretary for the State Traumatic Brain Injury Advisory Board. Mr. Morgan acquired a C3-C4 spinal cord injury in a 1971 accident and brings to the Board his own personal perspective as a person with a disability. In addition, Mr. Morgan brings expertise in the area of computer systems, audiovisual production, and extensive technological background and experience in the use of adapted technology to enhance the lives of persons with disabilities.

Mark Obatake is a life-long Oahu resident and a consumer with a mobility impairment. After graduating with a Master's in Social Work from the University of Hawaii, Mr. Obatake worked for the Muscular Dystrophy Association and then spent fourteen years working for the Hawaii Centers for Independent Living (HCIL). He became HCIL's Executive Director and retired in 2002. In that capacity, Mr. Obatake worked with DCAB on many projects to promote the development of services for persons with disabilities as well as physical access improvements. Mr. Obatake has served the community extensively - on the Board of



Directors of Goodwill Industries of Hawaii; Aloha United Way Council of Agency Executives; Statewide Independent Living Council; and the State of Hawaii Olmstead Planning Committee. In addition, he is the present Cub Scout Pack 167 Den Leader and Treasurer of the Waipio Little League. Mr. Obatake's own personal experience as a consumer as well as the wealth of knowledge he has acquired over a lifetime of work and involvement in the disability community make him an asset to the Board.

Mahalo and Aloha to Outgoing Board Members

DCAB thanks outgoing members **Richard Chaves** and **Kenneth C.C. Chang** for their valuable time and support throughout the years they served. Other recent changes to the Board are a newly elected Chairperson, **Patricia Nielsen**, from Oahu, as well as a new Vice Chairperson, **Charles Fleming**, from Kailua-Kona on the Big Island. DCAB thanks Board member **Dr. Lucy Miller** for serving as Chairperson for the past two years.

DISABILITY AND COMMUNICATION ACCESS BOARD (DCAB)

LINDA LINGLE, *Governor, State of Hawaii* • CHIYOME LEINAALA FUKINO, M.D., *Director of Health*
PATRICIA NIELSEN, *Chairperson* • CHARLES FLEMING, *Vice Chairperson* • FRANCINE WAI, *Executive Director*

DCAB OFFICE RE-ORGANIZED

DCAB hires staff with expertise in human services, policy analysis and facility design to implement the Board's Annual Plan of Action. (To read the Annual Plan, go to the publications section of DCAB's website at www.hawaii.gov/health/dcab.) DCAB currently has 18 staff members divided into units, based on area of expertise. With the start of a new fiscal year, the staff has been re-organized. In the process, DCAB welcomes new staff members and some existing staff members into new positions.

Program & Policy Development Unit Changes

Kirby Shaw, who has been with DCAB for 15 years, is now the Coordinator of the Program & Policy Development Unit. This busy unit is responsible for:

- **Information and referral** on access to programs and services for persons with disabilities or to understand disability-related laws.
- **Training and other education efforts** to promote compliance with civil rights laws affecting persons with disabilities.
- Administration of DCAB's **Parking Program for Persons with Disabilities**. This includes coordinating efforts with other agencies to ensure that parking spaces in Hawaii's private and public sectors meet state and federal requirements and enforcing the proper use of accessible parking stalls; purchasing placards and decals and distributing them to County issuing agencies; and maintaining the statewide Internet-based database on parking permits to include online, 24/7 access by all County issuing agencies.
- Issuing administrative rules for the use of **communication access services** (for example, sign language interpreter and real-time captioners.) This includes administering the Hawaii Quality Assurance System (HQAS) test for credentialing sign language interpreters.
- **Policy analysis** on issues affecting people with disabilities.
- Maintenance of **DCAB's website**.



Unit staff left to right in photo above: **Judy Paik**, **Adele Ching**, **Kirby Shaw**, **Leonard Lau**, and **Kristine Pagano**.

Program & Policy Development Unit staff members are **Leonard Lau**, **Kristine Pagano**, **Adele Ching**, and new staff member **Judy Paik**. Judy is not entirely new to DCAB as she was the prior Help America Vote Act (HAVA) Elections Specialist working out of the DCAB office. In her new DCAB position, Judy will be the point-person for handling information and referral needs, maintaining DCAB's *Key To Resources Serving People With Disabilities* and our *Hawaii Traveler's Tips* publications, development of various Fact Sheets, as well as general public education and outreach, including the **2006 Tools for Life Expo and Conference, planned for June 9 and 10 at the Hawaii Convention Center**.



Planning & ADA Coordination Unit Created



Debbie Jackson, a former Program Specialist in the Program & Policy Development Unit and DCAB staff for 17 years, has transferred into the position of 'Planner' in the newly created Planning and

ADA Coordination Unit. This Unit was established to focus on government efforts to comply with the requirements of the Americans with Disabilities Act (ADA) to provide access to State and County programs, services, and activities. Debbie will be responsible for:

- Collecting and compiling data on disability populations, and planning strategies on how to best meet their needs.
- Supporting and coordinating efforts of all State and County ADA Coordinators.
- Reviewing and tracking disability-related measures at the Legislature.
- Reviewing or writing disability-related grants.
- Carrying out other special 'short-term' projects as needed, for example the HAVA Grant.

Remaining DCAB Units Unchanged

The re-organization keeps the other four units within the office the same. These units are:

Facility Access Unit (FAU)

Staff **Gary Batcheller**, **Duane Buote**, **Mona Higa**, **David Poe** and Coordinator **Curtis Motoyama**. This unit is responsible for reviewing State and County plans and specifications to ensure compliance with Hawaii Revised Statutes §103-50, developing guidelines for accessibility, and providing technical assistance through training, site surveys, and other public education efforts.

Special Parent Information Network (SPIN)

Staff **Jan Tateishi** and Coordinator **Susan Rocco**. SPIN is a special project of DCAB and the State Department of Education to enhance the participation of parents of children with disabilities in their child's education. This unit is responsible for providing parent-to-parent support through the SPIN hotline, and promoting parent involvement through information dissemination about special education, services, and support and advocacy agencies by publishing a quarterly newsletter and organizing an annual conference.

New Staff for Help America Vote Act Grant



The Hawaii State Office of Elections and DCAB are pleased to have received the third and final installment of the Help America Vote Act (HAVA) grant to improve access to and participation by

individuals with a full range of disabilities in the election process. DCAB welcomes **Joan Bird** as the new HAVA Elections Specialist, a position in the Office of Elections but assigned to work at DCAB. Joan's responsibilities include coordinating efforts to implement HAVA requirements in the 2006 elections to provide election and polling place accessibility for individuals with disabilities. Joan brings to this position experience as a former Volunteer in Service to America (VISTA) volunteer coordinator as well as an Advocate/Case Manager for the Domestic Violence Clearinghouse and Legal Hotline. Joan recently graduated from the William S. Richardson School of Law at the University of Hawaii, and has worked for the Office of the Attorney General in American Samoa, as well as for their Department of Commerce Coastal Zone Management Program.

Administrative Services Unit

Staff **Rene Clymer**, **Heather Cottrell** and Supervisor **Cindy Omura**. This unit provides general support to all DCAB units with the flow of incoming and outgoing documents and all forms of correspondence, maintenance of administrative records (purchase orders, inventory, personnel), Board and Committee proceedings (meeting logistics and minutes), and all other office support activities.

Executive Director

Francine Wai is 'where the buck stops' on all things 'DCAB'. She is hired by the Board, with Governor approval, and her major job responsibilities are serving as the chief executive officer for all administration and implementation of programs and policy, supervising all personnel, and preparing budget and appropriation documents. In addition, she serves as staff liaison to the Board and represents the Board at public hearings, community forums, and federal and national agencies. She is also the liaison to the Department of Health for administrative matters.

DCAB/HISO TEAM NOMINATED FOR STATE AWARDS PROGRAM

Congratulations to **Leonard Lau**, Program Specialist/Parking Database Coordinator at DCAB, and **Alvin Chee**, Data Processing Systems Analyst with the Health Information Systems Office (HISO) for their nomination within the Department of Health for "Team of the Year" award through the State's Incentive & Service Awards Program. This "Team of Two" was diligent and persistent in their efforts to establish the DCAB Statewide Parking for Persons with Disabilities database along with a disaster recovery system, otherwise known as the imperative backup server. This database has been a work in progress since 2002 when DCAB took over the program from the Department of Transportation. At that time there was no central database of placard holders and some counties still had only a manual paper filing system. We now have a database accessed over the internet by the county agencies who issue placards to persons with disabilities, select enforcement agencies who monitor the use of placards, and the DCAB office. The database is user friendly, secure and stable, and can be managed from the HISO and DCAB offices. Mahalo to Leonard and Alvin for their hard work.



Susan Jackson, Deputy Director of Health, presented **Leonard** and **Alvin** with their award at a formal ceremony at the State Capitol.



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